

**BOARD OF TRUSTEES FOR ALABAMA STATE UNIVERSITY
MINUTES OF REGULAR MEETING
FEBRUARY 8, 2002**

The Board of Trustees for Alabama State University convened in regular meeting on February 8, 2002 at 3:00 p.m. in the Board Room of the Joe L. Reed Acadome at Alabama State University.

The meeting was called to order by Chairlady Catherine W. Wright—**Agenda Item I.** Trustees in attendance were Trustees B. Maxine Coley, James C. Cox, Oscar Crawley, Buford Crutcher, Toreatha M. Johnson, Bobby M. Junkins, Patsy B. Parker, and L. Reed. Invocation was lead by Trustee Coley —**Agenda Item II.** Absent was Trustee Robert A. Jones, Jr.

Chairlady Wright called for **Agenda Item III—Adoption of the Minutes of the September 20, 2001 meeting.** By consensus the Board tabled the adoption of the minutes of previous meetings.

By request of Trustee Crutcher, the agenda was amended to include under Other Business or wherever appropriate (1) communications of legal issues (2) grants and research funding. On motion by Trustee Johnson, second by Trustee Parker, the amended agenda was adopted by unanimous vote.

Agenda Item IV—President's Report. Chairlady Wright called on President Joe A. Lee to give his report. President Lee informed the Board that his report was reflective of the period of September, 2001 through February, 2002. He stated that the administration is committed to addressing many of the challenges being faced at the University and that this commitment is supported by reports of Board committees. He expressed appreciation to the dedicated faculty and staff, the excellent students and the surrounding community that work with him. He noted that his first five months have been both challenging and rewarding. President Lee thanked the Board for the opportunity to serve as president and for supporting his efforts during the brief period of his employment. He indicated that much of what has been accomplished would not have been possible without Board support and dedication to Alabama State University. He asked for the Board's continued support.

President Lee highlighted the following as some challenges and some accomplishments that are very significant:

(1) Southern Association of Colleges and Schools (SACS) Meeting. He noted that at the December, 2001 meeting, the University was removed from "warning" and its accreditation reaffirmed for the next ten years. He told the Board that it will be necessary for a follow-up report to be submitted in April and that work is in progress on that report. He stated that the report involves some accounting matters and the audit for the last fiscal year. The report will be submitted to SACS on time.

(2) Bookstore. President Lee reported that a more functional and student-friendly Bookstore, located on the corner of Carter Hill Road and Hall Street, is now open. He further reported that the Bookstore provides increased space for textbooks and merchandise; that it has several check-out counters which will reduce long lines that had been commonplace for the students; and that the efficiency of the Bookstore will improve. President Lee invited Trustees to visit the Bookstore.

(3) Alabama Commission on Higher Education (ACHE). President Lee informed the Board that the University's proposal to ACHE to offer the doctoral degree in Educational Leadership, Policy and Law has been approved; that the proposal has been submitted to the Court along with the Oversight Committee's recommendation for approval; and that a request has been made for a meeting with the Oversight Committee regarding the need for additional facilities to accommodate the program.

(4) Southern Normal Academy. President Lee told the Board that visits have been made to assess the condition of the facility. He stated that the visits revealed that there is deterioration in several areas that must be addressed very soon to avoid further extensive damage from neglect; that the administration has been working on that matter, and that the intention to develop programs at the site has been tighten. He noted that a more comprehensive report will be made at the May Board meeting.

(5) Physical Therapy Evaluators. President Lee reported that recently a group of evaluators from the Commission on Accreditation for Physical Therapy Education was on campus. He stated that he believes the visit was successful and the administration is waiting for a formal report in April; that if the report is positive, the first class will graduate from an accredited program. President Lee noted that it is very important that the program become accredited as the administration works to increase student enrollment; that students seek to enroll in an accredited program as they are employed based on program accreditation. President Lee expressed appreciation to Dr. Denise Chapman, Dean of the College of Health Sciences, for doing a very good job of preparing the administration for the visit. He noted that the evaluators were very impressed with the facility and with the quality of life at Alabama State University.

(6) Blue-Gray Football Game. President Lee reported that two ASU students—Darnell Kennedy and Tango McCaughley—were very prominent participants in the game which was played on Christmas Day and televised nationally; that the University received an enormous amount of positive publicity from their selection and their participation. He invited the Trustees, if they get the chance, to express their appreciation to Kennedy and McCaughley for how well they represented Alabama State.

(7) Residence Halls. President Lee reported that there had been tours of many of the residence halls and some of the other facilities with Trustees and that there are some obvious needs which must be addressed very soon regarding long-standing deferred maintenance in order to avoid further problems. He further informed the Trustees that upon returning from the Christmas break there were some water problems that had to be addressed immediately so that school could be opened. President Lee stated that this issue will also come up in committee reports.

(8) Retention of Good Faculty/Staff. He told the Trustees that there is a problem of retaining good faculty and staff members as a results of area agencies, colleges and universities luring ASU employees, at an alarming rate, with salaries at a much better rate and that ASU cannot compete with the benefits being offered. He noted the salary issue is being studied but that a very serious look will have to be taken of this matter in the very near future. President Lee stated that Board Committee reports will cover many of the issues he reported on.

President Lee noted the short time (approximately five months) he has been at Alabama State and the growth, development and accomplishments that have occurred during this short time; the change in some attitudes and the lack of change in others; that the University has come a long way in a relatively short period of time, but that there is still much to be done before the University can move forward in addressing issues by a team approach and accept the fact that retention and education, as a process, is a university function and is not localized in any one particular area; that it is everyone's business. He noted that the administration is working toward having everyone come to that understanding. President Lee indicated that there are things that discourage on a daily basis but that there are bright spots that encourage and renew his commitment—those being a very supportive Board of Trustees, a strong, committed alumni association and a student body second to none; that he remains encouraged and dedicated to service to Alabama State University.

Chairlady Wright called for **Agenda Item V—Committee Reports**. She stated that the reports are to be made in the order listed on the agenda.

Committee Chairlady Toreatha Johnson reported for the **Academic Affairs Committee—Agenda Item V-A**. She stated that the committee met twice since the last report to the Board; that the first meeting was held on July 12, 2001 and the committee received a report from Dr. Margaret Bradley, who had been engaged by Interim President Roosevelt Steptoe, to develop a proposal for utilizing the Southern Normal facility; that Dr. Bradley presented a proposal with five basic concepts for the administration to consider. The first concept was to establish a Southern Normal School for Children and Family Center which focused concepts the University would implement in approaching the education of three to seven year old children; establishing an after-school program, a summer camp, an adult literacy development program and a partnership program between ASU and Jefferson Davis Community College. Trustee Johnson indicated that following extensive discussion and questions, the committee decided, along with the recommendation from Dr. Steptoe, that an assessment needed to be started and a feasibility study done in order to determine which of the areas proposed or other areas would be more meaningful to the University; that the committee voted unanimously to recommend to the administration the employment of a consultant to work with Dr. Steptoe to begin the assessment and feasibility study for development of a utilization proposal for Southern Normal School to be presented to the Board for approval. Trustee Johnson further reported that the committee did not have a final report from Dr. Steptoe regarding the status of the proposal when he retired; that she has not had an opportunity to talk with President Lee about the matter; that possibly in the next few weeks she and President Lee will be able to have some discussion and he will make his recommendations to the committee and that she will try to set up a committee meeting for this purpose.

Trustee Johnson informed the Board of a very impressive and motivating presentation by Dr. Denise Chapman regarding the physical therapy program and the very extensive information received regarding the transition of the current program to the doctoral level. Trustee Johnson stated that the committee took action on the presentation; that upon the recommendation of the Academic Affairs Committee, she moved that the Board approve retroactive to July 12, 2001 the program leading to the doctorate in physical therapy be offered by Alabama State University. The motion was seconded by Trustees Coley and Parker and was carried by unanimous vote.

Trustee Johnson reported that the committee received a report from Dr. Thelma Ivery on the Faculty Handbook revision; a report on critical elements of the NCATE accreditation from Dr. Vertrees; and comments from Dr. Steptoe regarding the Baccalaureate Writing Competency Examination. She stated that there was lengthy discussion regarding ASU becoming a national teacher education center. Trustee Johnson informed the Board that all of the details of the discussion will be in the minutes of the committee meeting which will be received at a later date and if at some subsequent meeting additional information is desired, she will provide it.

Trustee Johnson further reported that at the second meeting of the committee, held on January 22, 2002, the committee took one action. She informed the Board that Dr. Alfred Smith and Mrs. Danielle Lamar provided information regarding the anticipated negative impact that the current admission policy would have on student enrollment; that the current policy mandates that all beginning freshmen students are required to have a 2.2 high school GPA in order to be admitted unconditionally to the University; that the current policy was adopted in May, 2000 to become effective Fall, 2002; that the committee voted unanimously to recommend to the Board of Trustees the suspension of the admissions standard as it now stands until a more comprehensive analysis of the standard and its impact on the University's student populace could be conducted. Trustee Johnson moved the recommendation which was seconded by Trustees Coley and Parker. On the call for questions, Trustee Crutcher inquired about the time frame—whether the policy would be temporarily suspended or suspended indefinitely—if the requirement is suspended. Trustee Johnson indicated that no time frame was placed on the recommendation; that the committee did stipulate until a comprehensive analysis could be made; that at the time of the discussion, the committee thought that Dr. Smith and his office would want to designate some time frame. Trustee Johnson referred the question regarding time frame to Dr. Alfred Smith, Interim Vice President for Academic Affairs, who stated that no time frame was set when the recommendation was made, but that an opportunity to thoroughly review the matter be allowed so that the University would not be put at a competitive disadvantage; that the current policy does not prohibit the University from seeking quality students; that over the last three years a very successful job has been done in increasing the enrollment without increasing the GPA to 2.2; that many of the competing institutions have the flexibility of accepting students with 2.0 unconditionally and that the same kind of flexibility is what is wanted for ASU. Following much discussion, the motion was carried by unanimous vote.

Trustee Johnson indicated that other business included the report on accreditation of the University, an update on physical therapy accreditation process, status report on the doctorate in

educational leadership, policy and law and the anticipated implementation of that program in the fall of 2002. She informed the Trustees of the updated program that was presented to ACHE, accepted and approved by one of its commissions which will result in ASU receiving funds for an eight-year period for the program as well as the formula funding.

Chairlady Wright called for the **Finance Committee Report–Agenda Item V-B**. The committee chair, Dr. Reed, gave an update on the bond issue which was resolved at the last special meeting. He noted that certain money was in the bank; that a recommendation will be made following his report on the use of those funds which are for capital expenses and cannot be used for salaries; that the committee recommended to President Lee that acquisition of property in the Bel Air area be completed. He noted that \$4.4 million was received for that project; that there is \$2.2 million in straight bond money; that the committee recommendation of \$4 million being set aside for Bel Air be make a part of the record; that \$200,000 be set aside for the dormitories and added to the funds that are already earmarked for the dormitories. He moved the recommendation which was seconded by Trustee Parker. Chairlady Wright called for the vote on the motion to use the proceeds from the refinancing of the bonds, with \$4 million to be used to complete the acquisition of the Bel Air property and the remaining \$200,000 to be used for the dormitories under the guidance of the Finance and Properties Committee. Chairlady Wright called for questions. Trustee Crutcher expressed concern regarding getting information on the day that an issue is to be voted on and that the Trustees should have two weeks to review information that will be placed before the Board for approval. Trustee Reed noted that the matter of acquisition of Bel Air property had been approved by the Board some time ago and the funds under discussion will enable the administration to continue that project and use \$200,000 of those funds for the dormitories. Trustee Crutcher reiterated that he desired to get information in advance regarding any matter he is to vote on. Chairlady Wright committed to the Board that a better job will be done of getting information to them at least two weeks in advance of meetings. On call for the vote, the motion was carried by majority vote. Voting aye were Trustees Coley, Cox, Crawley, Johnson, Junkins, Parker, Reed and Wright. Trustee Crutcher abstained.

Trustee Reed noted that some time ago he brought a letter to the Board from the Governor Siegelman committing \$1 million to ASU. He stated that assurance has been given that the funds are available; that the funds will not be received by check, but by draw down for capital use. Trustee Reed distributed copies of a list showing how the \$1 million will be spent. He noted that two of the matters came from the Finance Committee and the others came from discussion with President Lee and his financial staff; that when the Governor releases the fund, it was recommended that the capital items will be charged to the bond issue. He further stated that the \$1 million and the \$224,000 (accrued when 2002 bonds were refunded, from some unrestricted funds and from sale of some Southern Normal timber for \$42,300) is the recommended spending amount money for repairs the administration has identified; and that approval be given, subject to release of the funds by the Governor. Trustee Reed moved the adoption of the recommendation. Trustee Parker inquired whether the Governor will give written assurance of exact date ASU will receive the funds. Trustee Reed stated that the funds are scheduled to be received in February. Trustee Parker asked if any additional funds can be added for the dormitories. Following assurance from Trustee Reed that the

funds for the dormitories are in the budget, Trustee Parker seconded the motion.

Trustee Johnson inquired about the sources of funds listed on the handout as being already available. Trustee Reed explained some of the funds are direct proceeds that will be drawn down from the bond; that in the current budget there is a capital expenditure that will be swapped to some operating budget. Trustee Crutcher inquired whether or not there is a contingency plan in the event the money is not received from the Governor. Trustee Reed responded that if the funds are not received, the capital projects cannot be implemented. Trustee Crawley asked President Lee what will be done with the \$200,000 for Southern Normal. President Lee responded that there are leaking roofs, floor problems and exterior problems; that there is emergency work that needs to be done at Southern Normal. On call for the vote, the motion was carried by unanimous vote.

Trustee Reed gave information regarding the forensic sciences matter. He explained that a bonding authority was established and ASU received \$7.5 million and UAB received \$10.5 million that is to be used for facilities in cooperation and conjunction with the Alabama Forensic Sciences Department; that meetings have been held with the Forensic Sciences people who are administering the project in conjunction with ASU and UAB; that last week (Thursday) the Finance Director met and signed off on the projects to proceed at both ASU and UAB. Trustee Reed indicated that President Lee has his professionals working on the programmatic aspect of what is going to go into the forensic sciences building and that they have met with the architects, and that the architects have been given authorization to proceed. In addition, Trustee Reed stated that based on the past actions of the Board authorizing an offer to be made to three home owners in the Bel Air area to purchase their property, Attorney Fred Gray has indicated that the process is in progress. Chairlady Wright stated that action referred to by Trustee Reed is the condemnation of the Conley property that was dealt with at the September meeting. Trustee Reed expressed thanks to the Board Chair, President Lee and Mr. Freddie Gallot, Vice President for Fiscal Affairs, for their work in trying to get ASU's financial operations in order. He stated that somehow in the not too distant future a look will have to be given to salaries for employees. In response to question from Trustee Crutcher, Trustee Reed responded that the individuals who have met with the Forensic Sciences people are Chairlady Wright, President Lee, Mr. Gallot, Dr. Frazier, Dr. Smith, and himself. Trustee Crutcher asked that the Board be kept up to date as to what is happening with the project. He also asked about the property that Attorney Gray is working on for purchase by ASU, its relationship to the forensic sciences matter and whether that will be the location of the building. An affirmative reply was given to his question.

Chairlady Wright called on Trustee Parker, Chairlady of the Student Affairs Committee, to give the report for the **Student Affairs Committee—Agenda Item V-C**. Trustee Parker expressed appreciation for the work done to prepare the minutes of the committee, and to Trustees who toured the dormitories with her. She stated that information discussed in the January 22, 2002 meeting included an update from Dr. Smith that the enrollment is 5,414 students which figure represents an increase over last year; that 2,144 enrolled during the Spring Semester, a decrease of 135 from last spring; that Finley Apartments have been closed and the females have been moved to another dormitory. The status of the residence halls was discussed and the serious need to make

improvements and repairs to hot water heaters, air conditioning units, plumbing, and computer labs. She stated that the physical plant staff informed the committee that if surveillance cameras were placed in William Benson and Card Halls there would be less vandalism; that the "needs report" received in Spring, 2002 was exactly the same as previous reports (2000 and 2001) for the same lights, same room number, and same light bulbs; that bathrooms in all of the dormitories are in terrible shape, water fountains inoperable, plastic bags have been placed over urinals for two years, that there are broken light poles, signal signs are hidden by shrubbery, that exterior lights are out around the dormitories, that there were things on the list that had been approved by the Board that had not been done; that funds were to have been given for the Yearbook staff which were never given, that although the students paid for the Yearbooks there is still a deficit.

Trustee Parker asked for Board approval or for the President to handle allocating two persons—one in general plumbing and one in general maintenance who knows something about electricity—to work directly under the supervision of Student Affairs to service the dormitories immediately as needs arise. Trustee Wright restated Trustee Parker's request to President Lee that there be dedicated maintenance personnel for Student Affairs who will be answerable to that unit. President Lee was asked for a response to her request. He responded that he will have to look at the logistics of dealing with the request, he acknowledged that the matter is something that needs to be addressed; that it maybe that dormitory maintenance personnel could remain with the Maintenance area because access to everything they need to work with would be in Maintenance area and still be on-call for Student Affairs anytime they are needed; that he will look into the logistics of the request.

Trustee Coley inquired whether some of the vandalism and placing graffiti on walls in the dormitories mentioned in the report is being done by students assigned to the dormitories. She also asked about student accountability. President Lee noted that Student Affairs has been doing an excellent job of catching students in the acts of violation, and that he has suspended those students; that some things are long standing and must be addressed but that the administration is working on a strong disciplinary program. He further stated that he does not want anyone to leave the room thinking that there are a lot of thugs at the University; that one person can do a lot of vandalism in one building and can proceed to other buildings; that this is not an indictment against our students because these things do happen in the larger society and on college campuses. He told the Board that there are some other factors that have a bearing on the things Trustee Parker reported; that there are deficits of police officers—some have been reassigned because of National Guard duties, some have left the University for higher paying jobs—and the administration is having difficulty filling those positions; and that there are no officers assigned to monitor the dormitories at night; that there are six police vacancies and a seven-officer shortfall. It was noted by Interim Vice President for Student Affairs Ricky Drake that there are no Residence Assistants (RAs) in the dormitories; that 20-hour students are used to assist in the dormitories; he noted that the line item for RA's was reduced from \$100,000 for last year to \$50,000 for this year which is the reason there are no RA's in the dormitories Chairlady Wright indicated that those funds had been restored; Interim Vice President Drake indicated that the funds have not been restored and that no adjustments have been made to the budget. It was noted that funds were provided for critical Student Affairs personnel needs. Trustee Reed indicated that the budget was provided for the policemen; budget was cut last year;

that the cut had to be made to try and straighten out some of the financial problems which grieved everyone; that the budget is back on track; that last year the University went \$9 million in the red; that the budget was cut because there was no money; that \$9 million was borrowed since May—\$5 million for capital and \$4 million that was converted for operating; and that the Board approved the budget. In regard to critical personnel needs, Trustee Coley inquired about many personnel positions that were not needed but were filled which should have gone to ASU, the students, faculty, and for the campus. Chairlady Wright asked President Lee to go back and look at the budget as she thinks the funds are there, and she further indicated that she feels that President Lee understands what the Board's charge is and that it wants action. Consequently, she does not believe that the Board will come back to the next meeting without having some progress reported. Trustee Parker called to the attention of the Trustees that Trustee Wright had a motion at the committee meeting that was agreed upon and passed that critical personnel needs to be treated as has been done for capital improvement needs and that the administration is to bring forth a recommendation for funding justification. Trustee Parker indicated that she will give the information to President Lee regarding this issue.

Trustee Parker reported that regarding the ADA issue, part of the program is in Administrative Services and part in Student Affairs. She noted that at the committee meeting, President Lee was asked to move the program to one area.

She complimented Food Services due to the Health Department scores going up.

The committee asked the Registrar to move more expeditiously with having their registration procedures improved. President Lee indicated that a review of on-line registration showed that 1,100 students registered on-line during the Spring Semester; that the on-line registration problem of allowing students to use the old method is one that the administration will have to address; that if students are permitted to use the old method, they will do so and if on-line registration is not required, they will not use it; that consultants are to be hired to assist in making one system talk to the other; that withdrawals would also be dealt with on-line.

Trustee Parker reported on the problem of beginning students not completely filling out their health forms, a concern of the Health Center and which is required by the State of Alabama; that the administrative staff is being asked to get together with Student Affairs and to work out some procedure for this to be done. She stated that a yearbook was published and she complimented the Yearbook Staff and indicated that the committee wants to make sure that a yearbook is published for next year. Trustee Parker indicated that money was allocated for the yearbook and then taken away which will result in the publication always being a year behind. She stated that she wants Student Affairs to be able to use the funds allocated to the area now rather than waiting until the summer. It was noted by Trustee Reed that no one has indicated that the funds could not be used.

President Lee requested that discussion of **Agenda Item D—Update on Other Committees** (D1—Pappas Consulting Group, Inc. and D2—Dr. Gerald Polinsky) be postponed until the next Board meeting. By consensus the Board accepted President Lee's request.

Agenda Item VI—Report from the Pinckard Agency. Chairlady Wright called for the Item and Mr. Bob Duke of the Pinckard Insurance Agency informed the Board that he did not have a report but that he had placed before each Trustee some information concerning United Educators Insurance Program. He asked that each Trustee read the information, make notes and send any questions they may have and he would talk with individuals or with the group. In response to question from Trustee Crawley, Mr. Duke indicated that he did not have a copy of the Officers and Directors Liability Policy with him, but that Dr. Leon Frazier, Vice President for Administrative Services, has a copy in his office. President Lee asked Mr. Duke to give a general breakdown of the coverage in the policy for officers and directors and answer whether that coverage goes down to directors of programs or whether it stopped at the vice presidents. Mr. Duke responded that the insurance includes all employees. By request of President Lee for a breakdown of the coverage, Mr. Duke explained that the deductible is \$10,000 and the maximum coverage per incident is \$1 million. He stated that the exclusions are attached to the policy; that the limits of the liability is \$2 million per wrongful act. Mr. Duke indicated that if the Board would allow he could prepare a brochure that would show the exclusions in a manner that would be more easily understood in layman language. Chairlady Wright asked for the consensus of the Board to have Mr. Duke prepare the brochure in a summary type format for the Board. The consensus was given. He asked if there were any questions. It was noted by Trustee Crutcher that the expiration date of the policy is March 14th. Mr. Duke stated that Dr. Frazier is working on the renewal application. Trustee Crutcher told Dr. Frazier that in working on the renewal application, the Trustees need to know what the exclusions are. Mr. Duke explained that the renewal that Dr. Frazier is working on is an application for United Educators which is very board and with a limited numbers of exclusions. Dr. Frazier noted that the application asked for a wide variety of very board and detailed information which does require research; that there is not really a chance to make options in the coverage; that gathering information required by the company is in progress which will enable the company to prepare a statement of coverage. Mr. Duke explained that the seven-page application that Dr. Frazier is working on requires certain financial information. Chairlady Wright reiterated that the Trustees want some comfort level regarding what is included in the coverage. She indicated that the Trustees need the information very quickly and she asked the administration to get something to the Trustees. President Lee stated that this will be done.

Chairlady Wright called for a five-minute break and stated that afterward, the Board would go into **Executive Session—Agenda Item VII** to discuss the good name and character of individuals and legal matters.

The Board reconvened in open session and Chairlady Wright called on President Lee to make the **Report from the Executive Session—Agenda Item VIII**. President Lee stated that the move to settle the Conley Case is to continue; move to settle the Dickerson Case and to accept negotiations for settlement on the Bear Brothers Case be approved. It was moved by Trustee Reed, seconded by Trustee Coley, that the report be adopted. Trustee Crutcher asked if the actions were separated. Noting that they were not, and by consensus, the Board amended the motion and voted on the actions separately. Chairlady Wright called for action on the motion to continue working on settlement of the Conley Case. The motion was carried by unanimous vote. The motion to settle the Dickerson

Case was carried by majority vote of six to two. It was moved by Trustee Crawley, seconded by Trustee Crutcher to accept the negotiations for settlement of the Bear Brothers Case. The motion was carried by unanimous vote.

Trustee Reed made reference to the discussion regarding the sheet showing the breakdown of bond funds that was distributed and being certain that the Trustees were clarified on the food service contract. He noted that there were questions as to whether it was included and to be certain that everyone was aware of what was discussed, he moved that the food service contract be approved based on the current rate for the period October 1, 2001 through September 30, 2002 at the same rate of pay as recommended by the President. The motion was seconded by Trustees Coley and Parker, and carried by unanimous vote.

Chairlady Wright called for **Agenda Item IX—Personnel Actions**. President Lee offered for Board approval contract negotiations with L. C. Cole as Head Football Coach. On motion by Trustee Crutcher, second by Trustee Cox, the motion was carried by majority vote. Voting aye were Trustees Coley, Cox, Crawley, Crutcher, Johnson, and Wright. Voting nay were Trustees Junkins and Reed. Trustee Parker abstained.

President Lee offered for Board approval a resolution on the employment of Coach Cole for the first two years of his services to the University and for the remunerations he has received. On motion by Trustee Crutcher, second by Trustee Crawley, the motion was carried by majority vote. Voting aye were Trustees Coley, Cox, Crawley, Crutcher, Johnson, Junkins, Parker and Wright. Trustee Reed abstained. It was noted that there was a contract for Coach Cole signed by former President William Harris but the contract was not signed by Coach Cole.

President Lee offered the package of personnel items submitted to the Board for approval. Trustee Reed moved that the recommendations be approved subject to the assurance of their compliance with all rules and regulations of the University. The motion was seconded by Trustee Johnson and carried by unanimous vote.

Agenda Item X—Report from Student Government Association. Mr. Drake, Interim Vice President for Student Affairs, informed the Board that the Student Government Association president informed him that she had nothing to report at this meeting.

Agenda Item XI—Report from Faculty Senate. There was no report from the Faculty Senate.

Chairlady Wright called for **Agenda Item XII—Report from Non-Academic Staff Council.** There was no report from the Non-Academic Staff Council.

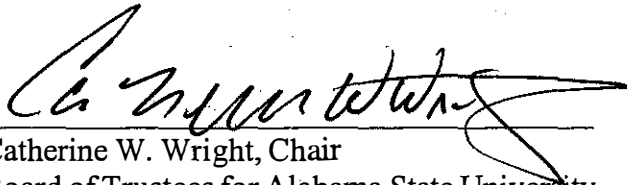
Agenda Item XIII—Other Business. Trustee Crutcher distributed an informational news article to make sure that the administration and Trustees have knowledge of proposed funding for capital improvement by a Legislative Committee to certain institutions that did not include Alabama

State.

On motion by Trustee Reed, second by Trustee Coley, and carried by unanimous vote, the meeting was adjourned on call of the chair at 7 p.m.

Joe A. Lee, President of the University and
Secretary to the Board

APPROVED



Catherine W. Wright, Chair
Board of Trustees for Alabama State University