



**ALABAMA STATE UNIVERSITY BOARD OF TRUSTEES MEETING  
PRESIDENT'S CONFERENCE ROOM, COUNCILL HALL ROOM 130  
FEBRUARY 4, 2011  
2:00 P.M.**

**MINUTES**

**I. CALL TO ORDER**

The reconvened meeting of the Alabama State University Board of Trustees was called to order by Chairman Elton Dean at 2:00 p.m. in the President's Conference Room, Council Hall Suite 130.

**II. INVOCATION**

The invocation was given by Mr. Keith Edwards, Director of Student Activities.

**III. ESTABLISHMENT OF QUORUM**

President William Harris affirmed a quorum. Those present were Trustees Dean, Crawley, Crutcher, Figures, Junkins, Sawyer, Wiggins, and Young. Trustees Green, Lemak, and Hodge were absent.

**IV. ADOPTION OF AGENDA**

Trustee Wiggins moved to adopt the agenda. The motion was seconded by Trustee Crawley and passed unanimously.

**V. ADOPTION OF MINUTES – OCTOBER 29, 2010**

Trustee Wiggins moved, seconded by Trustee Junkins, to adopt the minutes of October 20, 2010. The motion passed by unanimous vote.

**VI. PRESIDENT'S REPORT**

President Harris informed the Board that his report would come through the various reports of the standing committees.

**VII. COMMITTEE REPORTS**

**A. ACADEMIC AFFAIRS COMMITTEE**

In the absence of Trustee Hodge, Chairman of the Academic Affairs Committee, Interim Provost Alfred Smith presented two resolutions to the Board for approval.

**1. RESOLUTION TO APPROVE NAME CHANGE FOR THE DEPARTMENT OF SOCIOLOGY AND CRIMINAL JUSTICE**

Trustee Wiggins moved to adopt the Resolution to approve the name change for of the Department of Sociology and Criminal Justice to the Department of Criminal Justice and Social Sciences. Trustee Young seconded the motion and it passed unanimously.

**2. RESOLUTION TO APPROVE THE MASTER OF SCIENCE DEGREE PROGRAM IN PROSTHETICS AND ORTHOTICS**

Trustee Wiggins moved, seconded by Trustee Crutcher, to adopt the Resolution approving the Master of Science Degree Program in Prosthetics and Orthotics. The motion passed by unanimous vote.

**B. ATHLETICS COMMITTEE**

There were no action items from the Athletics Committee.

Executive Vice President introduced Mr. Damon Evans who has been hired as a consultant for Athletics.

Mr. Evans made a brief report to the Board. He stated that he is working closely with Athletic Director Stacy Danley to develop an Athletics Strategic Plan. The Plan will include a comprehensive review of the organizational structure of the Athletics Department. He further informed the Board that recommendations will be made to the University administration and subsequently forwarded to the Board for approval.

**C. FINANCE COMMITTEE**

There were no action items from the Finance Committee.

**D. PROPERTY COMMITTEE**

There were no action items from the Property Committee.

**E. STUDENT AFFAIRS COMMITTEE**

There were no action items from the Student Affairs Committee.

**VIII. EXECUTIVE SESSION**

Trustee Crawley moved, seconded by Trustee Crutcher, to convene for executive session.

President Harris asked that Executive Vice President Knight, Athletic Director Stacy Danley, and Damon Evans be allowed to join the Executive Session. There were no objections.

**IX. REPORT FROM EXECUTIVE SESSION**

President Harris stated that there was no report from the Executive Session.

**X. APPROVAL OF PERSONNEL ACTIONS REPORT (September 14, 2010 thru January 19, 2011)**

Upon motion by Trustee Crutcher and seconded by Trustee Crawley, the Board approved the personnel actions from September 14, 2010 through January 19, 2011 by majority vote. Trustee Wiggins abstained.

**XI. REPORT FROM FACULTY SENATE – Dr. Derryn Moten**

Dr. Moten did not have a formal report. However, he distributed a document to the Board which outlined some concerns of the Faculty Senate for information only.

**XII. REPORT FROM SGA PRESIDENT – Ms. Ashley Thomas**

Ms. Thomas reported that the SGA Constitution has been passed by the Student Senate. She informed the Board that the Constitution has been circulated to the University Administration for comments and input. She said that students will have an opportunity to vote on the Constitution on Blackboard on Thursday and Friday, February 10-11, 2011. It is the goal of the SGA to have the Constitution approved before the April 2011 SGA elections.

**XIII. REPORT FROM NON- INSTRUCTIONAL STAFF COUNCIL – Ms. Georgette Varner**

Mrs. Varner stated that there was no formal report from the Non-Instructional Staff Council. She thanked the Board and the Administration for no layoffs during the current fiscal year.

**XIV. OTHER BUSINESS**

Trustee Sawyer inquired about the matter of the increase of on-campus parking fees. She expressed concern about whether adequate notification was given to the campus community about the increase.

President Harris responded that all faculty, staff and students were made aware of the increase in parking fees well in advance of the implementation date. He said that the University leadership examined the matter closely, and determined that there were two primary reasons for increasing the parking fees: 1) the availability of spaces; and, 2) that there had not been an increase in parking for more than ten years. After a thorough review and comparison of parking at other institutions, the administration agreed to increase general parking from \$125.00 to \$150.00, and reserved parking from \$150.00 to \$300.00. He further stated that he would have a timeline drafted for Trustee Sawyer's review that would show the sequence of the discussions and announcements that went out to the campus community about the parking increase.

Trustee Young asked if the Capital Campaign report was on target to be presented at the May Board meeting.


Vice President Kennedy-Lamar affirmed that the University would be prepared to present the Capital Campaign presentation at the May Board meeting.

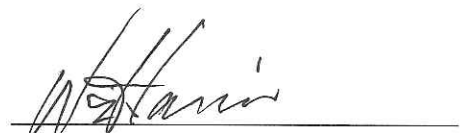
Trustee Dean acknowledged Ms. Debra Scott Thomas to address the Board.

Ms. Thomas informed the Board of the upcoming National HBCU Conference that will be held on March 7-10, 2011 on the campus of ASU. She encouraged the Board, Administration, faculty, staff and students to support the conference by attending the various sessions.

**XV. RECESS**

Trustee Wiggins moved to recess the meeting to reconvene at the call of the Chair. Trustee Crawley seconded the motion and it passed unanimously. The meeting recessed at 3:35 p.m.

  
\_\_\_\_\_  
**Honorable Elton N. Dean, Sr.**  
**Chairman of the Alabama State**  
**Board of Trustees**

  
\_\_\_\_\_  
**William H. Harris, President and**  
**Secretary to the Alabama State**  
**University Board of Trustees**

5/6/2011  
**DATE**





**Alabama State University  
Board of Trustees**

**Resolution Approving the Name Change  
for the Department of Sociology and Criminal Justice to the Department of Criminal Justice  
and Social Sciences In the College of Liberal Arts and Social Sciences**

**WHEREAS**, Sociology at Alabama State University is not considered viable according to the Alabama Commission on Higher Education (ACHE); and

**WHEREAS**, Sociology is no longer accepting majors effective fall (August) 2010; and

**WHEREAS**, Criminal Justice now has over three hundred majors in the department; and

**WHEREAS**, the department still offers a sociology minor and support courses in sociology, anthropology, gerontology and social sciences for many programs at the university; and

**WHEREAS**, the faculty in the department and the college have provided positive feedback regarding the name change; and

**WHEREAS**, the Academic Affairs Committee of the Board of Trustees approved in its January 21, 2011 meeting moving forward the name change to the full Board of Trustees:

**NOW, THEREFORE, BE IT RESOLVED, THAT**, upon approval of the Board of Trustees of Alabama State University, the name of the Department of Sociology and Criminal Justice will be changed to the Department of Criminal Justice and Social Sciences.

Executed this 4<sup>th</sup> day of February, 2011.

  
\_\_\_\_\_  
William H. Harris                      Date  
President of Alabama State University  
Secretary to the Board of Trustees

  
\_\_\_\_\_  
Elton N. Dean, Sr.                      Date  
Chair, Alabama State University  
Board of Trustees

**ASU**Office of  
Human Resources**ALABAMA STATE UNIVERSITY**

Human Resources Office

***Board Report***

September 14, 2010 through January 19, 2011

**ACADEMIC NEW HIRES**

<u>Name</u>	<u>Position/Status</u>	<u>Highest Degree Education</u>	<u>Experience (Last three positions)</u>
Phillip O. Blackmon	Assistant Professor of English Probationary-First Year	Ph.D. University of Louisville	<ol style="list-style-type: none"> <li>Instructor of English, Alabama State University, Montgomery, AL</li> <li>Laboratory Instructor, Alabama State University, Montgomery, AL</li> <li>Adjunct Faculty, Faulkner University, Montgomery, AL</li> </ol>
Edward D. Brown	Assistant Professor of Management Temporary	Ed.D Alabama State University	<ol style="list-style-type: none"> <li>Adjunct Instructor, Alabama State University, Montgomery, AL</li> <li>Professor of Aerospace Studies, AFROTC Alabama State University, Montgomery, AL</li> <li>Academic Instructor/Advisor, Air Command &amp; Staff College, Maxwell AFB, AL</li> </ol>
Michelle V. Crawford	Assistant Professor of Management Temporary	J.D. Georgia State University	<ol style="list-style-type: none"> <li>Adjunct Professor, University of North Carolina at Charlotte and ITT Technical Institute, Charlotte, NC</li> <li>CEO President, Business Concept Solutions, Inc., Charlotte, NC</li> <li>CEO/President, Mallard &amp; Company, LLC, Charlotte, NC</li> </ol>
Damien G. Dotson	Assistant Professor of Rehabilitation Studies Temporary	M.A. University of North Alabama	<ol style="list-style-type: none"> <li>Therapist, Riverbend Mental Health, Florence, AL</li> <li>Children's Therapist, Reverbend Mental Health, Florence, AL</li> <li>Research Assistant, Southern Illinois University, Carbondale, IL</li> </ol>
John Chad Duncan	Assistant Professor/Program Coordinator of Rehabilitation Services Probationary-First Year	Ph.D. Auburn University	<ol style="list-style-type: none"> <li>Assistant Professor of Rehabilitation Services, University of Maine, Farmington, ME</li> <li>Vocational Consultant, Broughton &amp; Associate, Inc., Richmond, VA</li> <li>Clinical Coordinator, Auburn University, Auburn, AL</li> </ol>
Jill E. Heitzman	Assistant Professor of Physical Therapy Temporary	D.P.T. Creighton University	<ol style="list-style-type: none"> <li>Adjunct Instructor, Alabama State University, Montgomery, AL:</li> <li>Adjunct Faculty, College of St. Scholastica, Duluth, MN</li> <li>Adjunct Faculty, Creighton University, Omaha, NE</li> </ol>
Carl S. Pettis	Chair, Department of Mathematics and Computer Science/Assistant Professor of Mathematics Probationary – Fourth Year	Ph.D. Auburn University	<ol style="list-style-type: none"> <li>Interim Chair, Department of Mathematics and Computer Science, Alabama State University, Montgomery, AL</li> <li>Assistant Professor of Mathematics, Alabama State University, Montgomery, AL</li> <li>Research Fellow and Visiting Assistant Professor, Auburn University, Auburn, AL</li> </ol>

Cathy H. Scott	Assistant Professor of Accounting Temporary	MPA Southern University	<ol style="list-style-type: none"> <li>1. Owner, Accounting &amp; Tax Services, Baton Rouge, LA</li> <li>2. Adjunct Instruction, Southern University, Baton rouge, LA</li> <li>3. Auditor, Trispan Health Services, Baton, Rouge, LA</li> </ol>

**ACADEMIC SEPARATIONS  
(Information Only)**

<b>Name</b>	<b>Position</b>	<b>Department</b>	<b>Date</b>
Alton England	Assistant Professor of Theatre	College Visual & Performing Arts	10/08/10
Carolyn Starkey	Assistant Professor of Library Education Media	College of Education	12/31/10

**RECOMMENDED ACADEMIC PROMOTIONS IN RANK**

<u>Name</u>	<u>Current Rank</u>	<u>Recommended Rank</u>	<u>College</u>	<u>Status</u>
None				

**RECOMMENDED ACADEMIC TENURED**

<u>Name</u>	<u>College</u>	<u>Status</u>
None		



# NON TEACHING STAFF NEW HIRES

<u>Name</u>	<u>Position/Status</u>	<u>Education</u>	<u>Experience (Last three positions)</u>
Tanzanerria M. Allen	Police Trainee Probationary	Certificate Tallahassee Community College	<ol style="list-style-type: none"> <li>1. Customer Service Associate, Lowe's, Montgomery, AL</li> <li>2. Child Care Worker, Vision Quest, Okeechobee, FL</li> <li>3. Youth Care Worker, Sago Palms Academy, Pahokee, FL</li> </ol>
Nataly C. Barnes	Development Associate Temporary – Grant Funded	M.S. Troy University Montgomery	<ol style="list-style-type: none"> <li>1. Receptionist, Montgomery Academy, Montgomery, AL</li> <li>2. Accounts Payable Clerk, Montgomery Academy, Montgomery, AL</li> <li>3. Customer Service Representative, Bellsouth Communications, Montgomery, AL</li> </ol>
LeQuita J. Booth	Dean, College of Business Administration Executive	Ed. D. University of Georgia	<ol style="list-style-type: none"> <li>1. Interim Dean College of Business Administration, Alabama State University, Montgomery, AL</li> <li>2. Director, Disadvantage Business Enterprises &amp; Supportive Service Program, Alabama State University, Montgomery, AL</li> <li>3. Director of Administration, Florida A&amp;M, Tallahassee, FL</li> </ol>
Derrick T. Bryant	Special Collections Assistant Probationary	B.A. Alabama State University	<ol style="list-style-type: none"> <li>1. Microcomputer Applications Programmer, Alabama State University, Montgomery, AL</li> <li>2. Typesetter, BCT of Jackson, Ridgeland, MS</li> </ol>
Jamaal D. Fisher	Reference Librarian Probationary	MLS North Carolina Central University	<ol style="list-style-type: none"> <li>1. Community Director, North Carolina Central University, Durham, NC</li> <li>2. Graduate Assistant, North Carolina Central University, Durham, NC</li> <li>3. Assistant Community Director, North Carolina Central University, Durham, NC</li> </ol>
Alethea A. Hampton	Associate Dean, College of Education Executive	Ed. D. Alabama State University	<ol style="list-style-type: none"> <li>1. Certification Director, Alabama State University, Montgomery, AL</li> <li>2. Assistant Professor, Alabama State University, Montgomery, AL</li> <li>3. Educational Administration, Springville High School, Springville, AL</li> </ol>
Gina Harris-Brown	Administrative Secretary Probationary	Certificate Southwestern College of Business	<ol style="list-style-type: none"> <li>1. Administrative Secretary, Alabama State University, Montgomery</li> <li>2. Patient Account Rep, Inventurus Knowledge Sol, Montgomery, AL</li> <li>3. Front Desk Clerk, LaQuinta Inn, Montgomery, AL</li> </ol>
Karen D. Highland	Registered Nurse Probationary	ASN Troy University	<ol style="list-style-type: none"> <li>1. Staff Nurse, Health South, Montgomery, AL</li> <li>2. Admission RN, Mid-South Home Health, Montgomery, AL</li> <li>3. Registered Nurse, Alabama State University, Montgomery, AL</li> </ol>

Sapna Jain	Post-Doctoral Research Associate Temporary	Ph.D. Ch. Charan Singh University	<ol style="list-style-type: none"> <li>1. Assistant Professor, Sharda University, Greater Noida, New Delhi</li> <li>2. Senior Lecturer, College of Engineering, Greater Noida, Uttar Pradesh</li> <li>3. Research Associate, Indian Institute of Technology, New Delhi</li> </ol>
Tina D. Jarrett	Collection Development Librarian Probationary	M.L.S. North Carolina Central University	<ol style="list-style-type: none"> <li>1. Library Technician, University of North Carolina, Chapel Hill, NC</li> <li>2. Serials Assistant, Virginia State University, Petersburg, VA</li> <li>3. Library Page, Ettrick-Matoaca Library, Ettrick, VA</li> </ol>
Deltric V. Latham	Laboratory Instructor Temporary	M.A. Alabama State University	<ol style="list-style-type: none"> <li>1. Reading Teacher, Capitol Heights Middle School, Montgomery, AL</li> <li>2. Reading Teacher, Tuskegee Institute Middle School, Tuskegee, AL</li> <li>3. English Teacher, Adamson Middle School, Stockbridge, GA</li> </ol>
Andrew M. McCall, Jr.	Police Officer Probationary	Diploma Calhoun High School	<ol style="list-style-type: none"> <li>1. Deputy Sheriff, Lowndes County, Hayneville, AL</li> <li>2. Sergeant, United States Marine, Montgomery, AL</li> </ol>
Amenze O. Oni	Assistant Circulations Librarian Probationary	MLIS University of Alabama	<ol style="list-style-type: none"> <li>1. Electronic Services Librarian Volunteer, Auburn Public Library, Auburn, AL</li> <li>2. Graduate Librarian Intern, Auburn University, Auburn, AL</li> <li>3. Student Library Aide, Auburn Libraries, Auburn, AL</li> </ol>
Andrea M. Rogers-Price	Administrative Secretary Probationary	B.S. Troy University	<ol style="list-style-type: none"> <li>1. Senior Secretary, Alabama State University, Montgomery, AL</li> <li>2. Owner, Web Designer &amp; Virtual Office Assistant, Montgomery, AL</li> <li>3. Administrative Assistant, Alabama Civil Justice Foundation, Montgomery, AL</li> </ol>
Christine C. Thomas	Director of Academic Planning & Evaluation Executive	Ph.D. University of Missouri-Columbia	<ol style="list-style-type: none"> <li>1. Assessment Office Director, Alabama State University, Montgomery, AL</li> <li>2. Basic Skills Trainer, Auburn University, Auburn, AL</li> <li>3. Adjunct Instructor, Auburn University, Auburn, AL</li> <li>4.</li> </ol>
Herbert H. Thomas, Jr.	Director of Academic Advisement Center Executive	Ph.D. University of Missouri-Columbia	<ol style="list-style-type: none"> <li>1. Interim Director, Academic Advisement Center, Alabama State University, Montgomery, AL</li> <li>2. Academic Advisor, Alabama State University, Montgomery, AL</li> <li>3. Transporter, Kid One Transport, Birmingham, AL</li> </ol>
Brain E. Thornton	Director of Physical Plant Executive	B.S. Faulkner University	<ol style="list-style-type: none"> <li>1. Assistant Director of Physical Plant, Alabama State University, Montgomery, AL</li> <li>2. Special Education Aide, Highland Gardens Elementary, Montgomery, AL</li> <li>3. Owner, Capitol Construction Company, Montgomery, AL</li> </ol>

Huey D. Thornton, Jr.	Deputy Director of Public Safety Executive	M.S. Faulkner	<ol style="list-style-type: none"> <li>1. Traffic Division Commander, Montgomery Police Department, Montgomery, AL</li> <li>2. Administrative Commander/Administrative Assistant to the Chief/Public Information Officer, Montgomery Police Department, Montgomery, AL</li> <li>3. Public Information Officer, Montgomery Police Department, Montgomery, AL</li> </ol>
Adrian D. Williams	Police Trainee Probationary	Diploma Jefferson Davis High School	<ol style="list-style-type: none"> <li>1. Security Force, U.S. Air Force, Maxwell AFB, Montgomery, AL</li> </ol>
Alice D. Zeigler	Senior Secretary Probationary	Certificate Reid State Technical College	<ol style="list-style-type: none"> <li>1. Part-time Secretary, Alabama State University, Montgomery, AL</li> <li>2. Technical Support Representative, T-Mobile, Montgomery, AL</li> <li>3. Consumer Collections Account Representative, Region Bank, Montgomery, AL</li> </ol>

**RETIRING OR RETIRED  
EMPLOYEES  
(INFORMATION ONLY)**

<u>NAME</u>	<u>RANK OF TITLE</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Larry Cobb	Director, Management Information Systems and Academic Computing	University Relations	12/31/10
Brown Deyampert	Chef Faculty Commons	Foods Services	12/31/10
Gloria Julius	Director, Housing & Residential Life	Buildings & Grounds	12/31/10
Monty Scott	Assistant Professor of Modeling Technology & Integration Project Manager	College of Education	12/31/10
Robin M Self	Professor of Management	College of Business Administration	12/31/10
Margaret Stephens	Associate Professor of English	University College	12/31/10
Carolyn M. William	Residence Hall Assistant Director (Disability)	Buildings & Grounds	9/01/10

**NON TEACHING STAFF SEPARATION  
(INFORMATION ONLY)**

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Effective Date</u>
Vyron Brown	Running Back Coach	Intercollegiate Athletics	28 Jan 11
Tredell K. Dorsey	Head Strength Coach	Intercollegiate Athletics	30 Nov 10
Larry Hardrick	Building Services Supervisor	Physical Plant	15 Sep 10
Lori Pritchett	Executive Administrative Assistant	Executive Vice President	4 Nov 10
Donald Schroeder	Training Specialist	Human Relations	15 Jan 11
Cedric Walker	District Recruiter	Admission & Recruiting	30 Nov 10
Adrian Williams	Police Officer	Department of Public Safety	29 Dec 10

**DROP (Deferred Retirement Option Plan) PARTICIPANTS  
(Information Only)**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Debra McDaniel	Business and Finance	01/01/11

**DROP TERMINATION/CONTINUED EMPLOYMENT  
(Information Only)**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Brenda F. Green	Academic Advisement Center	11/01/10
Calvin Gatson	University College	11/01/10
Barbara A. Williams	College of Education	12/01/10

**NEW POSITIONS ESTABLISHED AFTER FISCAL YEAR**

<u>POSITION</u>	<u>DIVISION</u>	<u>FUND SOURCE</u>
None		

**STEP APPROVAL BY BOARD OF TRUSTEES**

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>GRADE/STEP</u>
None			

**RECLASSIFICATION**

<u>Current Title</u>	<u>GRADE</u>	<u>DEPARTMENT</u>	<u>New Title</u>	<u>Grade</u>	<u>Step</u>
None					

**OTHER EMPLOYMENT ACTIONS**

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>REASON FOR CHANGE</u>
None			

**Deceased Employees  
Information Only**

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Keflyn X. Reed Adjunct Instructor	College of Education	12/05/10

**CONTRACT CANCELLATION  
MEDICAL DISABILITY  
(SEVERANCE PAY)**

<u>NAME</u>	<u>POSITION/DEPARTMENT</u>	<u>AMOUNT</u>
None		