

**Dr. Danita Henry Stapleton**  
February 5, 2021  
1155 North University Drive  
Montgomery, Alabama 36106  
**Curriculum Vitae**

**Education:**

Doctor of Education  
Alabama State University  
Educational Leadership, Policy and Law  
May, 2009

Master of Science  
Florida State University  
Rehabilitation Counseling  
August, 1985

Bachelor of Science  
Florida State University  
Double Major: Psychology and Rehabilitation Services  
May, 1983

**Licensure Information:**

- Supervising Counselor (Alabama Board of Examiners in Counseling) - # 333
- Licensed Professional Counselor (Alabama Board of Examiners in Counseling) - #1106

**Certifications/Practice Accomplishments:**

- Certified Rehabilitation Counselor (Commission on Rehabilitation Counselor Certification) - # 00004338
- National Certified Counselor (National Board for Certified Counselors)- # 17313
- Peer Reviewer for the Council on Accreditation for Children and Family Services, Inc. (2002-present)
- Certified Grant Writer, National Grant Writers Association, December 2007
- Approved Therapist for TRICARE/Humana Military Healthcare (2012- present)
- Passed the National Clinical Mental Health Counselor Examination (NCMHCE) for the Military Health Systems (September 2014)

- Board Certified- TeleMental Health Provider (Center for Credentialing & Education)- #1002 (October 2018)
- Passed the National Clinical Supervision Endorsement Examination (NCSE)-NAADAC, National Association of Addiction Professionals (August 2020)

#### **Fellowship Awards & Honors:**

- Research Fellow, Langston University Rehabilitation Research and Training Center (09/2017 – 09/2020)
- Faculty Member of the Year, College of Health Sciences (Academic Year 2018-2019)
- Doctoral Fellow, Alabama State University's Department of Educational Leadership, Policy and Law (08/2005 – 12/2007)

#### **Academic Appointments**

- **Department Chair, Rehabilitation Studies**  
Program Coordinator, Master of Science in Rehabilitation Counseling Program  
Alabama State University – College of Health Sciences- Department of Rehabilitation Studies (Montgomery, AL), 08/2017- present
- **Program Coordinator, Bachelor of Science in Rehabilitation Services Program**  
Alabama State University – College of Health Sciences- Department of Rehabilitation Studies (Montgomery, AL), 08/2016- 08/2017

#### **Nonacademic Appointments/Professional Work Experience**

- **Chief Operations Officer**  
Seraaj Family Homes, Inc. (Alabama, Maryland, Washington, D.C. regional offices)  
01/2002- 08/2016
- **PRN Therapist**  
Carebridge Corporation-Employee Assistance Program Services (Malvern, PA), 06/2013- 12/2016
- **Part-Time Therapist**  
Psych-On-Site, Inc. (Houston, TX), 10/2011- 04/2012
- **Part-Time Therapist**  
Alabama Post Adoptions Connections (Montgomery, AL), 11/2001- 08/2005
- **Owner/Licensed Professional Counselor**  
DHS Counseling Services (Montgomery, AL), 02/1997- 12/2001
- **Clinical Director**  
Seraaj Family Homes, Inc. (Montgomery, AL), 08/1993- 02/1997
- **Quality Assurance Director**  
M.A.R.C. (Montgomery, AL), 11/1993- 05/1995

- **Habilitation Team Coordinator**  
J.S. Tarwater Developmental Center (Wetumpka, AL), 02/1993- 11/1993
- **Program Coordinator**  
Coffee County Substance Abuse Program (Enterprise, AL), 12/1991- 02/1993
- **Program Coordinator**  
First Step Substance Abuse Program (Red Level, AL), 12/1990- 12/1991
- **Rehabilitation Consultant**  
ConServCo (Ocala, FL), 06/1988- 11/1990
- **Rehabilitation Specialist**  
Comprehensive Rehabilitation Associates (Jacksonville, FL), 12/1986- 06/1988

**Professional Presentations:**

- Drug Abuse & Dependency, Seraaj Family Homes, Inc., Montgomery, AL, 2015.
- Childhood Trauma, Seraaj Family Homes, Inc., Montgomery, AL, 2016.
- Substance Abuse Part 1 and 2, Seraaj Family Homes, Inc., Montgomery, AL, 2017.
- Ethical Guidelines for Professional Counselors and Social Workers Part 1 and 2, Seraaj Family Homes, Inc., Montgomery, AL, 2018.
- Family Focused Treatment Association (FFTA) Annual Conference- Ethics, Orange Beach, Alabama, 2019.
- Alabama Higher Education Suicide Prevention Conference- A Model for Assessing, Identifying, and Supporting Students at Risk for Suicidality, Troy University, Troy, AL, 2019.

**Research Presented at Professional Meetings:**

- AOTA Annual Conference & Expo - Conversations That Matter - A Novel Approach to Promoting Health & Wellness in Adolescents Living with Sickle Cell Disease, New Orleans, LA, 2019.
- National Association of Multi-Cultural Rehabilitation Concerns Annual Conference - A Novel Approach to Promoting Health & Wellness in Adolescents Living with Sickle Cell Disease, Atlanta, GA, 2019.

**Funded Proposals/Contracts Awarded (2010-2017):**

- Permanency Project (Alabama Department of Human Resources)
- Continuums of Care (Alabama Department of Human Resources)
- Permanency Reunification & Continuum Services (Alabama Department of Human Resources)
- Therapeutic Foster Care for Children (Alabama Department of Human Resources)
- Mothers & Infants Program (Alabama Department of Human Resources)
- Adoption Services (Maryland Department of Human Resources)

- Developmentally Disabled Family-Based and Congregate Care Services (Child & Family Services Agency, Washington, DC)
- Medically Fragile Family-Based Services (Child & Family Services Agency, Washington, DC)

### **Research Publications:**

- **Stapleton, D.H. & Bossie, S.V. (2020).** Book Chapter on Interpersonal Recovery and Military Sexual Trauma In Vaughn, S., McEntee, B., & della-Madre, L. (Editors). *Trauma-informed care: Addressing cultural sensitivity of the women veterans with posttraumatic stress disorder related to military sexual trauma in the Veterans Administration and civilian health care systems*. Nova Publications: Hauppauge, New York (In press).
- **Stapleton, D.H., Stasher-Booker, B., & Raines, G.M. (2020).** A Novel Approach to Promoting Health and Wellness in Adolescents Living with Sickle Cell Disease. *Frontiers in Science, Technology, Engineering, & Mathematics*.
- **Stapleton, D.H., & Chen, R. (2020).** Better Outcome for Children in Treatment Foster through Improved Stakeholder Training and Increased Parent-School Collaboration, *Children & Youth Services Review*.
- Foxhall, E.J., Hodge, M.E., & **Stapleton, D.H. (2020).** Promoting Full Utilization of Library Resources for Students and Patrons with Disabilities: A Conceptual Approach. *The Southeastern Librarian*.
- Raines, G.M., Stasher-Booker, B., and **Stapleton, D.H. (2019).** Promoting Mental Health and Wellness for Adolescents Living with Sickle Cell Disease. *SIS Quarterly Practice Connections*.
- **Stapleton, D.H. (2019).** Book Chapter on Effective Communication In Joseph, M.M. and Edwards, D. (Editors). *Practicum and Internship Manual: A Resource for Rehabilitation and Human Services Students*, Aspen Professional Services: Linn Creek, Missouri.
- Joseph, M.M., **Stapleton, D.H.**, Drake, C.Y., Ware, S., and Edwards, D. (2018). The Ethics of Undergraduate Rehabilitation Education: Development and Implementation of a Quality Curriculum/Program (Faculty & Student Accountability). *Journal of Applied Rehabilitation Counseling*.
- Drake, C.Y., **Stapleton, D.H.**, & Yasui, N.Y. (2018). Strengths-Based Undergraduate Rehabilitation Education Model: Preparing Minority Leaders for a Diverse Workforce. *Journal of Applied Rehabilitation Counseling*.
- **Stapleton, D.H. (2009).** *Perceptions of Therapeutic Foster Parents on their Involvement in the Education of Alabama's Foster Children*, Alabama State University.

### **Scholarly Editorial Board Membership**

- Physical Medicine & Rehabilitation- Open Access

- Journal of Rehabilitation Practices & Research

**Professional Service & Membership in Professional Societies:**

**2016-2017**

- American Counseling Association
- FFTA- Family Focused Treatment Association

**2017-2018**

- American Counseling Association
- Association for Adult Development and Aging
- American Rehabilitation Counseling Association

**2018-2019**

- American Counseling Association
- Association for Adult Development and Aging
- Association of Multicultural Counseling Concerns
  - AMCD Strategic Planning Committee
  - AMCD Task Force
- Alabama Education Association
- National Education Association
- National Council on Rehabilitation Education, Council on Psychosocial Adaptation Research
- Grief Counseling Competencies Interest Group (GCCIG)

**2019-2020**

- American Counseling Association
- Association for Adult Development and Aging
- Association of Multicultural Counseling Concerns
  - Chair, Day of Service Committee
- Alabama Education Association
- National Education Association

**2020-21**

- American Counseling Association
- Association for Adult Development and Aging
- Association of Multicultural Counseling Concerns
  - Chair, Day of Service Committee
- Alabama Education Association
- National Education Association
- Seraaj Family Homes, Consultant & Advisory Board Chair (2016-present)

**Academic Citizenship/University Service:**

**2016-2017**

- Academic Adviser (undergraduate rehabilitation services students)
- Adviser, Red Cross Student Club
- Adviser, Rehabilitation Services Student Club

- College of Health Sciences Curriculum Committee
- College of Health Sciences Research & Creative Activities Committee
- Department of Rehabilitation Studies Admissions Committee Chair (BSRS and MRC programs)
- Office of Institutional Effectiveness Planning Meetings & Briefings
- Commencement Marshal
- Graduate Student Recruitment Presentation (Maternal Child Health Summer Academy)
- Dare to Dream Career Fair
- Mock Interview Panelist for Rehabilitation Counseling Students
- Mock Interview Panelist for Occupational Therapy Students
- Mock Interview Panelist for HSC 4004 (Introduction to Health Professions) Students
- Capstone Research Committee Member- Taylor Kelly, W.E.B. Dubois Honor Student

#### **2017-2018**

- Academic Adviser (undergraduate rehabilitation services students)
- Adviser, Red Cross Student Club
- Adviser, Rehabilitation Services Student Club
- Adviser, Rehabilitation Counseling Student Association
- Academic Advisement Advisory Council
- College of Health Sciences Clinical Education Committee
- College of Health Sciences Research & Creative Activities Committee
- College of Health Sciences Student Development Committee
- Application Submitted–SACS-COC Peer Reviewer
- Search Committee Member- Chair- Prosthetics & Orthotics
- Search Committee Member- 2 Faculty Members- Department of Social Work
- Chair, Rehabilitation Studies Advisory Board
- Office of Planning & Institutional Effectiveness Committees
- Commencement Marshal
- Recruitment Assistance-ASU Volleyball
- Concordia College Road Trip- Recruitment
- Graduate Admissions Information Fair
- New Graduate Student Orientation Informal Networking Program
- Mock Interview Panelist for HSC 4004 (Introduction to Health Professions) Students
- Substitute for COHS Dean Easley at Provost-hosted CADD Meeting
- Substitute for COHS Dean Easley at Honors Convocation
- Assisted BIS Program in Recruiting Students
- 2020 Reaffirmation Jumpstart Volunteer
- Assisted Dr. Davis (OT Faculty) with Interest Meeting for BSRS Students
- Co-Coordinator of Marion Nine Vigil

#### **2018-2019**

- Academic Adviser to Graduate Students in Rehabilitation Counseling
- Adviser to Red Cross Student Club
- Adviser to Rehabilitation Services Student Club

- Adviser to Rehabilitation Counseling Student Association
- Search Committee Member- Associate Dean-COHS
- Search Committee Member- Dean- COHS
- College of Health Sciences Student Development Committee
- College of Health Sciences Clinical Education Committee
- Commencement Marshal
- Academic Advisement Advisory Council
- Institutional Review Board Member
- Dare to Dream Career Fair
- Capstone Research Committee Member- Natasha Marshall, W.E.B. Dubois Honor Student
- Capstone Research Committee Chair- Dakota Vessicchio, W.E.B. Dubois Honor Student

#### **2019-2020**

- Academic Adviser (Graduate Students in Rehabilitation Counseling)
- Adviser to Rehabilitation Services Club
- Adviser to the Rehabilitation Counseling Student Association
- Academic Advisement Council
- Search Committee Chair- Rehabilitation Studies Faculty
- Search Committee Member- COHS Operations Manager
- College of Health Sciences Student Development Committee
- College of Health Sciences Curriculum Committee
- College of Health Sciences Research and Creative Activities Committee
- College of Health Sciences Physical Therapy Admissions Committee
- Institutional Review Board
- Commencement Marshal
- Dare to Dream Career Fair
- Spring Connection Day
- New Graduate Student Orientation Informal Networking Reception
- Volunteer Recruiter, Community Colleges Transfer Fairs
- Volunteer Speaker, Careers in Psychology Course
- College of Health Sciences Physical Therapy Public Relations Committee
- Capstone Research Committee Chair- Dakota Vessicchio, W.E.B. Dubois Honor Student

#### **2020-2021**

- Search Committee Member- Faculty Member- Health Information Management
- Provost-appointed Program Viability Review Committee Member
- A.S.U. Faculty Focus Meeting (E Learning)
- College of Health Sciences Curriculum Committee Chair

#### **Other Collegiate Affiliations:**

- Served as internship and practicum site supervisor for social work, counseling, and human services students from Alabama State University, University of Alabama,

University of Southern California (on-line Master of Social Work program), Tuskegee University, and Amridge University (2005-2016)

- Guest Lecturer, Master of Social Work Program, Alabama A&M (2014)
- Adjunct Professor, Department of Rehabilitation Studies, Alabama State University (2014-2016)

**Continuing Education/Professional Development (Attended- January, 2015- present):**

- Trauma Informed Care Training Series
- Psychopharmacology for Mental Health Professionals
- Current Trends in Drug Use
- Ethical & Social Issues in Counseling
- Medication Error Prevention: A Mental Health Perspective
- Education for the Child with Special Needs
- Counseling Older Adults
- Prudent Parenting Training
- Ethical Considerations with Special Populations
- 16<sup>th</sup> Annual Diabetes, Cardiovascular & Obesity Conference
- Navigating Moral Injury with ACT and Forgiveness
- Group and Cultural Dynamics of Suicide
- Helping Families Heal: Effective Strategies for Moving Beyond Trauma
- Alabama Foster Family Treatment Association 7<sup>th</sup> Annual Fall Conference
- Serving and Embracing a Child's Story
- Post-Trauma Stress Disorder Following All Hazard Disorders
- Langston University Research and Training Center State of the Science Conference
- Borderline Personality Disorder
- How to Write a CACREP Self-Study
- Social & Behavioral Responsible Conduct of Research
- Ethics for Counselors
- The Intersection of Pain & Culture
- CITI Training for IRB Users
- HIV AIDS Clinical Care: Neuropsychiatric Disorders
- Artificial Intelligence, Automation, and Qualitative Research
- 2018 Knowledge Translation Conference
- Conducting Applied Research in the Field of Vocational Rehabilitation: Strategies and Challenges in Studying Emerging Models
- Understanding Disability
- Peer-to-Peer Mentorship Research Team Academy (LU-RRTC)
- Residency Phase and Grant-Writing Technical Assistance (LU-RRTC)
- HIPAA Compliance for Telemental Health
- Best Practices in Video Telemental Health
- Ethical Considerations in Managing & Preventing Professional Burnout



- National Association of Multi-Cultural Rehabilitation Concerns Annual Conference
- Alabama Higher Education Suicide Prevention Conference
- 1<sup>st</sup> Annual National Addiction Professional Day Conference
- 2<sup>nd</sup> Annual National Addiction Professional Day Conference
- AMCD Leadership Retreat
- Suicide Prevention QPR Gatekeeper Training
- Alabama Diabetes Awareness Forum
- Applying the Quality Matters Rubric Workshop

**Teaching/Instructional Assignments:**

**2016-2017**

- REH 312 Treatment Strategies in Addictions
- REH 311 Pharmacology in Addictions
- REH 305 Vocational Development

**2017-2018**

- REH 408 Contemporary Issues in Rehabilitation
- REH 312 Treatment Strategies in Addictions
- REH 311 Pharmacology in Addictions
- REH 305 Vocational Development
- HSC 5014 Psychosocial Aspects of Disability
- RCOU 621 Rehabilitation Counseling Internship

**2018-2019**

- REH 303 Case Management in Rehabilitation
- REH 309 Psychosocial Aspects of Disability
- REH 311 Pharmacology in Addictions
- REH 312 Treatment Strategies in Addictions
- REH 408 Contemporary Issues in Rehabilitation
- RCOU 524 Group Process
- RCOU 621 Rehabilitation Counseling Internship
- HSC 5014 Psychosocial Aspects of Disability

**2019-2020**

- HSC 5014 Psychosocial Aspects of Disability
- RCOU 621 Rehabilitation Counseling Internship
- RCOU 524 Group Process
- RCOU 511 Foundations of Rehabilitation Counseling
- RCOU 611 Rehabilitation Practicum

**2020-2021**

- HSC 5014 Psychosocial Aspects of Disability
- RCOU 621 Rehabilitation Counseling Internship

- RCOU 524 Group Process
- RCOU 511 Foundations of Rehabilitation Counseling
- RCOU 611 Rehabilitation Practicum

### **Community Engagement & Service**

#### **Executive Board Membership:**

- Second Chance Foundation- Montgomery, Alabama (2002 – Present)
- Council on Substance Abuse – Montgomery, Alabama (2016 - present)
- Alabama Learning Disabilities Association (2020- present)

#### **Consulting & Advisory Positions:**

- Prevention Advisory Board - Alabama Department of Mental Health (2014 - Present)
- Seraaj Family Homes, Inc. – Advisory Board Chair and Consultant

#### **Development & Implementation of Continuing Education Programs:**

- Conference Host & Planner, 8<sup>th</sup> Annual Critical Dietetics Association Conference (2018)
- Program Proposal Reviewer, Association for Adult Development & Aging Annual Conference (2019)
- Program Proposal Reviewer, Association for Multicultural Counseling & Development Annual Conference (2020)
- Application approved for issuance of Licensed Social Worker CEUs (Approval status rendered 5.12.20)
- Application approved for issuance of Certified Rehabilitation Counselor CEUs (CRC Pre-Approval received 7.27.20)

#### **Presentations to Community Groups:**

- Alabama Listening Tour Panelist– Hosted by Congresswoman Terri Sewell & the National Foster Youth Institute (2016)
- Workshop Facilitator, Professional Development Series- Seraaj Family Homes, Inc. (2018)

#### **Community Enhancement Activities:**

- Participated in the 2018 White Cane Day Celebration (2018)
- Participated in the Alabama Partnership Meeting on Substance Abuse Among Older Adults (2018)
- AHIF Bright Ideas Traumatic Brain Injury Camp Planning Committee (2019)
- Participated in the College Prep Program for High School Seniors with Disabilities (2019)
- Business Advisory Committee Member- Easter Seals (2018)
- Health Occupations Student Association State Competition Judge (2019)
- 16<sup>th</sup> Annual Autism Crawfish Boil, Benefitting Easter Seals of Central Alabama (2020)
- Accepted as a Grant Peer Reviewer for the Rehabilitation Services Administration (U.S. Department of Education)