




**Office of the Provost and
Vice President for Academic Affairs**

Memorandum

TO: President Quinton T. Ross, Jr.

FROM: Carl S. Pettis, Ph.D. 
Interim Provost and Vice President for Academic Affairs

DATE: April 22, 2020

RE: **Promotion and Tenure Recommendations (2019-2020)**

I am transmitting herewith resolutions for action by the Board of Trustees on the 2019-2020 faculty promotion and tenure recommendations.

Also, attached are the names of the candidates being favorably recommended for promotion and tenure by this office for the 2019-2020 academic year.

CSP

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Attachments

**AUTHORIZATION OF TENURE
FOR
CERTAIN FACULTY MEMBERS**

WHEREAS, the current *Alabama State University Faculty Handbook* and the faculty evaluation plan (*A System of Faculty Evaluation for the Improvement of Faculty Performance*) delineate the criteria, policies and procedures for the tenure and promotion of faculty members; and

WHEREAS, a number of faculty members have made applications for tenure and promotion in compliance with the established policies and procedures; and

WHEREAS, the applicants recommended herein have been appropriately evaluated against the established criteria, and the University has followed the prescribed procedures in doing so; now, therefore,

BE IT RESOLVED, that the faculty members named on the attached lists be granted tenure as indicated, effective at the beginning of the 2020 Fall Semester.

OFFICE OF ACADEMIC AFFAIRS
 TENURE RECOMMENDATIONS
 (April 2020)

COLLEGE/NAME	DEPARTMENT	RANK
<i>College of Liberal Arts and Social Sciences</i>		
Dr. Tabitha Brookins	Social Work (MSW)	Assistant Professor
Dr. Alecia Hoffman	History and Political Science	Assistant Professor
<i>College of Science, Technology, Engineering and Mathematics</i>		
Dr. Emmanuel Tadjuidje	Biological Sciences	Assistant Professor

**AUTHORIZATION OF PROMOTION
FOR
CERTAIN FACULTY MEMBERS**

WHEREAS, the current *Alabama State University Faculty Handbook* and the faculty evaluation plan (*A System of Faculty Evaluation for the Improvement of Faculty Performance*) delineate the criteria, policies and procedures for the tenure and promotion of faculty members; and

WHEREAS, a number of faculty members have made applications for tenure and promotion in compliance with the established policies and procedures; and

WHEREAS, the applicants recommended herein have been appropriately evaluated against the established criteria, and the University has followed the prescribed procedures in doing so; now, therefore,

BE IT RESOLVED, that the faculty members named on the attached lists be granted promotion as indicated, effective at the beginning of the 2020 Fall Semester.

OFFICE OF ACADEMIC AFFAIRS
 PROMOTION RECOMMENDATIONS
 (April 2020)

COLLEGE/NAME	DEPARTMENT	CURRENT RANK	RECOMMENDED RANK
<i>College of Liberal Arts and Social Sciences</i>			
Dr. Kimberly Baker	Communications	Associate Professor	Professor
Dr. Leslie S. Byrd	Communications	Associate Professor	Professor
Dr. Alecia Hoffman	History and Political Science	Assistant Professor	Associate Professor
Dr. Tyson Platt	Psychology	Associate Professor	Professor
Dr. William Taylor	History and Political Science	Associate Professor	Professor
<i>College of Science, Technology, Engineering and Mathematics</i>			
Dr. Kartz Bibb	Biological Sciences	Associate Professor	Professor
Dr. Chunhua Feng	Mathematics and Computer Science	Associate Professor	Professor
Dr. Sabita Saldanha	Biological Sciences	Assistant Professor	Associate Professor
Dr. Rajendran Swamidurai	Mathematics and Computer Science	Associate Professor	Professor
Dr. Emmanuel Tadjuidje	Biological Sciences	Assistant Professor	Associate Professor
Dr. Alain Bopda Waffo	Biological Sciences	Associate Professor	Professor
<i>University College</i>			
Dr. Ramakrisnan Alagan	Advancement Studies	Associate Professor	Professor